



U.S. Army Fact Sheet

Army Commitment

The Army established the PaYS program as a means to share qualified individuals with employers. The Army carefully screens, selects, trains and provides hands-on experience to individuals in many different skills.

Benefits to Individuals

Young people who join the PaYS program while enlisting in the Army gain valuable skills and experience and have a solid opportunity for employment after having served their country.

Job Skills Available

The Army trains tens of thousands of young men and women annually in a variety of skills valuable to industry needs.

Benefits to Employers

Companies gain employees who have developed professional work habits and have been held to the highest standards. These future employees are professionally trained and experienced in their specific job skill. Employers save precious training and human resource recruitment dollars by becoming a PaYS partner.

The Program:

The PaYS program provides America's youth with an opportunity to serve their country while they prepare for their future. Technical skills required by industry along with outstanding work ethics, teamwork, communication and leadership skills are learned during an enlistment in the United States Army. After completing their active duty tour the Soldiers transition to the company or public sector agency they selected during the recruiting process.

PaYS Process upon Enlistment:

A database that matches the job needs of industry with the job skills offered by the Army enables a qualified young person to choose a specific job skill with a particular company. An agreement with a specific company that reflects the military skill, civilian job and term of service is prepared when the young person enlists and a statement of understanding is signed. Individuals participating in the PaYS program are eligible for other monetary and non-monetary incentives associated with enlisting in the Army.

PaYS Process upon Separation:

Prior to separation, PaYS Soldiers coordinate their transition to civilian life through the Army Career and Alumni Program (ACAP) and the company he or she selected to interview with during the enlistment process. Final coordination with the company, to include the job application, interviews and a pre-employment visitation is scheduled by the Soldier.

Job Skill Categories:

Automotive; aviation; clerical and administration; computer, information technology and mathematical; construction, plumbing, electrical and extractive; electronics technician; food and lodging; health; installation, maintenance and repair; legal and compliance; media and arts; physical, life and social science; production and manufacturing; protective services; telecommunications; training; transportation, warehouse and material moving.

Current Partners:

Currently more than 240 partners participate in the PaYS program including Walgreen Co.; USAA; International Truck & Engine Corp.; Time Warner Cable; L-3 Communications; BNSF Railway Co.; Cintas; Schneider National; GA Dept. of Corrections; Union Pacific Railroad Co.; Hyundai Motor America; Accenture; Citicorp Credit Services, Inc.; Wackenhut Corp.; Broward County Sheriff's Office; LA County Sheriff's Dept; and Hillsborough County Sheriff's Office.

<http://armypays.com/>

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PaYS is a strategic partnership program between the Army and a cross section of U.S. industries and public sector agencies. It was developed to help the Army attract, train, and deploy talented young people seeking training in emergency medicine, electronics and computer services, manufacturing, sales, logistics, communications, and automotive and aircraft maintenance.